

# HUNTERS POINT BOARDING SCHOOL, INC.

## Certified Application Packet SY 2025-2026

Thank you for your interest in employment at HPBSI! To process your application, we are requesting the following documents.

- Completed employment application
- Current resume
- Cover letter/letter of interest
- Three (3) current letters of recommendations
- Copy of University or College transcripts
- Relevant certifications
- Certificate of Indian Blood of Form 4432  
(if claiming Navajo/Indian preference)

Hunters Point Boarding School, Inc. is a Navajo preference in employment act employer. Upon hire applicants will be required to complete a thorough background check and the cost for the background check is the responsibility of the applicant. Applicants will also need to provide official transcripts upon hire and a certified motor vehicle report (5-year report).



**Hunters Point Boarding School, Inc.**  
P.O. Box Drawer 99 Route 12 South Lupton Road  
St. Michaels, AZ 86511  
[www.hpbsaz.org](http://www.hpbsaz.org)  
Tel: 928.871.4439 Fax: 928.871.4435

For Office Use Only:

\_\_\_\_\_ Date application received.

\_\_\_\_\_ Application received by

## CERTIFIED EMPLOYMENT APPLICATION

**Please complete the entire application in full. Do not use "refer to resume" or equivalent statement.** Answer all questions completely. This application is part of the review procedure; incomplete information will affect the evaluation of your application.

Date of Application: \_\_\_\_\_

Position(s) applying for: 1) \_\_\_\_\_ 2) \_\_\_\_\_ 3) \_\_\_\_\_

### PERSONAL DATA:

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
First Middle Last Date of Birth Social Security No.

Address: \_\_\_\_\_  
P.O. Box or Street City State Zip Code

Phone: \_\_\_\_\_ Message Phone: \_\_\_\_\_ Email: \_\_\_\_\_

In case of Emergency contact: \_\_\_\_\_ Relation: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

What languages other than English are you fluent with (read and write)? \_\_\_\_\_

Are you a United States Citizen? Yes No Visa Number: \_\_\_\_\_

Do you have a Driver's License? Yes No License Number: \_\_\_\_\_ Issuing State: \_\_\_\_\_

Are you a former HPBSI employee? If yes, indicate what year and what position you held \_\_\_\_\_

### INDIAN PREFERENCE

**Navajo Preference in Employment Act:** In accordance with the Navajo Preference in Employment Act, it is the policy of Hunters Point Boarding School, Inc. in all employment decisions, to give preference first to qualified Navajo persons and qualifying spouses and secondly to qualified Indians of a federally recognized tribe.

Tribal Affiliation: \_\_\_\_\_ Tribal Enrollment Number: \_\_\_\_\_

## MILITARY PREFERENCE

**Veterans Preference:** Veterans requesting preference relative to employment with Hunters Point Boarding School, Inc. must indicate they are requesting the preference in their employment application and attach a copy of their DD214 discharge papers at the time of submitting their employment application.

Are you a Veteran? Branch: \_\_\_\_\_ Dates: \_\_\_\_\_ Type of discharge: \_\_\_\_\_

## CERTIFICATIONS:

What certification(s) do you hold?

Certificate	State	Date Issued	Expiration

What endorsement(s) do you hold?

Endorsement	State	Date Issued	Expiration

Do you have an Arizona Department of Public Safety Fingerprint clearance card? Yes No

IVP#: \_\_\_\_\_ Expiration: \_\_\_\_\_ If no, applied: \_\_\_\_\_

## EDUCATION AND PROFESSIONAL TRAINING

Please list in chronological order all educational institutions attended. Transcripts must be provided for each institution listed. The information should be accurate as it is used to assist in determining your qualifications for employment.

Degree GPA	Name of Institution	Location City & State Phone	Semester Hours	Graduation Year	Major	Minor

**PROFESSIONAL EXPERIENCE**

SUBSTITUTE TEACHING			
School/ Address	Principal / Supervisor	Phone No.	School Year

STUDENT TEACHING					
Sch. Yr. Fall/Spring	Grade Level	Subject(s)	Name of Mentor Teacher	School/Address	Hours Earned
Name of College/University			Name of Supervisor		Contact Number

List all teaching employment in chronological order with most recent first. HPBSI will contact your employers for reference check. (DO NOT PUT "SEE RESUME").

TEACHING EXPERIENCE					
Dates Employed	Employer's Name (include Address)	Phone	Supervisor's Name	Reason for Leaving	Position & Salary

ADMINISTRATIVE OR SUPERVISORY EXPERIENCE					
Dates Employed	Employer's Name (include Address)	Phone	Supervisor's Name	Reason for Leaving	Position & Salary

Please explain any gaps in employment over 30 days: \_\_\_\_\_

\_\_\_\_\_

Have you ever been dismissed or non-renewed from a previous employer?    Yes                      No

If yes, please explain: \_\_\_\_\_

Have you ever been asked to resign from a previous employer?                      Yes                      No

If yes, please explain: \_\_\_\_\_

Have you ever resigned from a position rather than face disciplinary action and/or renewal?                      Yes                      No

If yes, please explain: \_\_\_\_\_

List any relative(s) currently employed with Hunters Point Boarding School, Inc.

NAME	RELATIONSHIP	DEPARTMENT

**REFERENCES:**

Give names and complete addresses of five references that have known you for at least 5 years and are familiar with your personality, character and work ethics. (DO NOT LIST RELATIVES).

Name and Address	Yrs. Known	Official Position	Work Phone	Other Phone

***All complete applicants will be kept in an active file for one year from date of signature or until confirmation has been received that you have been employed and have a signed contract on file.***

**Equal opportunity employer:** Hunters Point Boarding School, Inc. does not discriminate on the basis of age, race, color, religion, gender, material status, handicap / disability, or national origin.

## CRIMINAL ACTIVITY REPORT:

The following questions relate to Local (Navajo Nation), City, State and Federal Law Enforcement Agencies.

For purposes of this form, the term "conviction" means the final judgment on a verdict or a finding of guilty, plea of guilty or a plea of nolo contendere in any court of competent jurisdiction in a criminal case, including, but not limited to city, state, county, tribal, or deferral courts. For purposes of this form, you must answer "yes" to the questions even if the appeal is pending or could be taken and even if the conviction was subsequently dismissed, set aside, deferred, vacated or expunged.

Name: \_\_\_\_\_ Social Security No.: \_\_\_\_\_

List of any former name(s): \_\_\_\_\_

1. In the last 5 years, have you been arrested for, charged with, or convicted of, been imprisoned, been on probation, or been on parole for any offense(s)? Include all offenses where to have been found guilty, pled guilty or nolo contendere (no contest). *Leave out traffic fines of less than \$150.00.* Yes No  
  
Have you ever been found guilty of, or entered a plea of nolo contendere (no contest) or guilty to, any felonious offense, or any of two or more misdemeanor offenses under Federal, State, or tribal law involving crimes of violence; sexual assault, molestation, exploitation, contact or prostitution, crimes against persons, or offenses committed against children? Yes No
2. In the past 5 years have you illegally used any controlled substance, for example, marijuana, cocaine, crack cocaine, hashish, narcotics (opium, morphine, codeine, heroin, etc.) amphetamines, depressants (barbiturates, methaqualone, tranquilizers, etc.) hallucinogenic (LSP, PCP, etc.) or illegally used prescription drugs? Yes No
3. In the past 5 years have you been involved in the illegal purchase, manufacture, trafficking, production, transfer, shipping, receiving or sale of any narcotic, depressant, stimulant, hallucinogen, or cannabis, for your own intended profit or that of another? Yes No
4. Are you awaiting trial for any crime or offense excluding minor violations not involving any allegations of drugs or alcohol impairment? Yes No
5. Have you been convicted by a military court-martial in the past 5 years? Yes No
6. Are you now under charges for any violations of the law? Yes No
7. Have you ever been arrested for or charged with a crime involving a child? Yes No
8. Have you ever been convicted of, admitted committing a sex or drug related offense? Yes No

For all questions, provide the required information in detail in the space below. If you need to, you may use a separate sheet of paper.

Type of charge/conviction		Date of Charge	Date of Court Conviction
City	State	Amount of Fine	Length of jail term
Factual details or other remarks		Length and terms of court outcome(s) (Probation, Parole, etc.)	

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Use this space to provide explanations to any questions you may have answered “Yes” on this questionnaire.

My statements on this application, and any attachments to it, are true, complete, and correct to the best of my knowledge and belief and are made in good faith. I understand that false or fraudulent answers to any question or item on any part of this application or its attachments may be ground for not hiring me, or firing me after I begin work, and may be punishable by fine or imprisonment.

I certify that my responses to this entire employment application is made under penalty of perjury, which is punishable by fine or imprisonment, and that I have received notice that a criminal history records check will be conducted and is a condition of my employment.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

**APPLICANT SCREENING QUESTIONNAIRE  
INDIAN CHILDREN PROTECTION REQUIREMENTS**

Full Name: \_\_\_\_\_ Social Security Number: \_\_\_\_\_  
(please print)

Position Title: \_\_\_\_\_ Today's Date: \_\_\_\_\_

**Notification Requirements**

Section 231 of the Crime Control Act of 1990, Public Law 101-647 (codified in 42 United States Code § 13041), requires that employment applications for Federal child care positions have applicants sign a receipt of notice that a criminal record check will be conducted as a condition of employment. Further, it is required to ask the following:

**Have you ever been arrested for or charged with a crime involving a child?**

☐ Yes      ☐ No

[If "yes," provide the date, explanation of the violation, disposition of the arrest(s) or charge(s), place of occurrence, and the name and address of the police department or court involved.

\_\_\_\_\_  
\_\_\_\_\_

Section 408 of the Miscellaneous Indian Legislation, Public Law 101-630 (codified in 25 United States Code § 3207), requires a criminal history records check as a condition of employment for positions in the Department of Interior that involve regular contact with or control over Indian children. Further, it is required to ask the following:

**Have you ever been found guilty of, or entered a plea of nolo contendere (no contest) or guilty to, any felonious offense, or any of two or more misdemeanor offenses under Federal, State, or tribal law involving crimes of violence; sexual assault, molestation, exploitation, contact or prostitution; crimes against persons; or offenses committed against children?**

☐ Yes      ☐ No

[If "yes," provide the date, explanation of the violation, disposition of the arrest(s) or charge(s), place of occurrence, and the name and address of the police department or court involved.

\_\_\_\_\_  
\_\_\_\_\_

I certify that my response to the above questions is made under the Federal penalty of perjury, which is punishable by fine or imprisonment, and that I have received notice that a criminal history records check will be conducted and is a condition of employment. I understand my right to obtain a copy of any criminal history report made available to the HUNTERS POINT BOARDING SCHOOL, INC., and my rights to challenge the accuracy and completeness of any information contained in the report.

\_\_\_\_\_  
Employee/Applicant's Signature

\_\_\_\_\_  
Date



## Authorization for Release of Information

I \_\_\_\_\_ authorize and consent to any investigator, or other duly accredited representative of the agency conducting my background investigation, to obtain any information relating to my activities from individuals, schools, residential management agents, employers, criminal justice agencies, or other sources of information. This information may include, but is not limited to, my academic, residential, achievement, performance, attendance, disciplinary, employment history, and a criminal history record information, whether or not specifically requested.

I further authorize any investigator, or other duly accredited representative of HUNTERS POINT BOARDING SCHOOL, INC., who is conducting my background investigation, to request national criminal record information about me from criminal justice agencies for the purpose of determining my eligibility for assignment to, or retention in a position working with children. I understand that I may request a copy of such records as may be available to me under the law.

I authorize custodians of records and other sources of information pertaining to me to release such information upon request of the HUNTERS POINT BOARDING SCHOOL, INC. investigator, or other duly accredited representative authorized above regardless of any previous agreement to the contrary.

I understand that the information released by records custodians and sources of information is for official use by and only for the purpose of determining my suitability for employment with the HUNTERS POINT BOARDING SCHOOL, INC.

I forever release, fully discharge, and agree to indemnify, defend and hold harmless HUNTERS POINT BOARDING SCHOOL, INC. and their respective officers, employees, School Board members, volunteers, representatives and agents from any and all claims, causes of action, responsibility, liability, damages, losses, costs and expenses of any nature related directly or indirectly to performing such investigations and criminal history checks and using and relying on any information obtained there from. Additionally, I forever, fully discharge, and agree to indemnify, defend and hold harmless any current or former employer or educational institution and any officer, employee, volunteer, representative or agent thereof, that furnishes written or verbal information about me from any and all claims, causes of action, responsibility, liability, damages, losses, costs and expenses of any nature related directly or indirectly to furnishing such information.

Copies of this authorization that show my signature are as valid as the original release signed by me. This authorization is valid for five (5) years from the date signed or upon the termination of my affiliation with the HUNTERS POINT BOARDING SCHOOL, INC, whichever is sooner.

Signature (sign in black ink)	Printed Name		Date Signed
Position for Which you are being Investigated			Primary Contact Number
Current Address	State	Zip Code	Secondary Contact Number (    )

## CONSENT AND WAIVER TO CONDUCT BACKGROUND CHECKS

I, \_\_\_\_\_ Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_ SSN: \_\_\_\_\_

Residing at \_\_\_\_\_ have applied for employment with HUNTERS POINT BOARDING SCHOOL, INC. (hereinafter School). As indicated by my signature below I understand that the School will conduct a required background checks for me through any or all of the following:

1. Federal Bureau of Investigation (FBI)
2. The United States of American and any of its branches, federal agencies and/or departments.
3. The State of Arizona and any of its subdivisions, branches, agencies and/or departments.
4. The Navajo Nation and any of its subdivisions, branches, agencies and/or departments; and
5. Any private entity retained by the School to conduct such background checks.

I understand that the School will conduct these background checks to determine my criminal history, if any, and any other factors that may be relevant to my fitness for employment with the School.

As evident by my signature below, I consent to any or all of the above noted entities providing all requested information and hereby waive and forever surrender any objection or claim I may have or acquire relative to the background checks or those providing information pursuant to the School's request. I further agree and direct that a copy of this request shall have the same force and effect as an original. This authorization is valid for a period of five (5) years from the date signed or upon the termination of my affiliation with HUNTERS POINT BOARDING SCHOOL, INC., whichever is sooner.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date